

SPIRITUAL GIFTS PROFILE QUESTIONNAIRE

0 = Never 1 = Seldom 2 = Often 3 = Always

<i>Characteristics</i>	<i>Characteristics</i>
1. Receive joy and fulfillment in helping people.	41. Make correct decisions.
2. Enjoy accomplishing a task.	42. Very sensitive to sin in my life.
3. Good at making and handling money.	43. Can encourage others not to give up.
4. Have a good listening ear.	44. Prefer to do everything through the local church.
5. Enjoy having people in my house.	45. Quickly spot needed repairs around my church.
6. Difficult to discourage.	46. Would you rather do a particular job than spend time talking with people about their problems and needs?
7. Quickly detect faulty teaching.	47. Enjoy winning people to Christ.
8. Enjoy researching and studying the Bible.	48. Do you enjoy being the final voice or the one with the overall responsibility for the direction and success of a group or organization?
9. Good at solving problems.	49. Prefer to be out of the spotlight.
10. Desire to declare right and wrong.	50. Avoid involvement is not in a leadership position.
11. Enjoy counseling people.	51. Identify fake pleas for money.
12. Enjoy meeting needs through biblical truths.	52. I am concerned about emotional needs of people.
13. Enjoy teaching the Bible.	53. Happiest when guests are in my home.
14. Enjoy doing things no matter how small.	54. Believe God can do the impossible.
15. A strong desire to win people to Christ.	55. Can determine when a verse is taken out of context.
16. Would others say you make decisions easily.	56. Can explain difficult Bible passages.
17. Quickly see a need.	57. Can choose the best person for a position.
18. Work best under pressure.	58. Have very high standards for myself.
19. Enjoy giving more than a tithe.	59. Good at encouraging others.
20. Can detect a hurting person.	60. Enjoy training others to serve in the church.
21. Disappointed if opportunity missed to have guests in my home.	61. Strongly believe the Bible is the inspired Word of God.
22. Believe my church will grow.	62. Would you rather do a job yourself rather than work with a group in trying to accomplish it?
23. Can detect when a deed is performed with carnal motives.	63. Think more preaching should be evangelistic.
24. Interested in deeper biblical truths.	64. Do you usually feel morally responsible for the long-range effects of your decisions.
25. Good at applying biblical truths.	65. Quickly spot needed repairs around my church.
26. See everything as right or wrong.	66. Do not like to admit I'm wrong.
27. Find it easy to accept people regardless of faults.	67. Enjoy giving without others knowing.
28. Will work hard to see my church grow.	68. Enjoy making others feel important and remembered.
29. Enjoy sharing Bible truths that lead to spiritual growth.	69. Invite people to my home.
30. Are you anxious to get jobs done once you learn of them.	70. Will follow God regardless of the consequences.
31. Able to present the plan of salvation clearly.	71. Can recognize needed ministries in my church.
32. Do people depend on you to make the decisions for the group.	72. Spend hours studying biblical truths.
33. Enjoy working with my hands for the church.	73. Usually see a problem before it materializes.
34. Would rather oversee a work than do it.	74. Impatient with others.
35. Believe God blesses hard work so I can give to Him.	75. Help people through difficult times.
36. Can see through a disguise of happiness.	76. Strong desire to see others grow spiritually.
37. Visitors in my home are a blessing.	77. Enjoy sharing Bible truths with others.
38. Believe God will keep His promises in spite of circumstances.	78. Do you find that you enjoy things that need to be done without being asked to do them.
39. Quickly detect false doctrine.	79. Enjoy sharing my salvation experience.
40. Can discover biblical truths for myself.	80. Do you find yourself constantly thinking of decisions that need to be made in giving overall direction to a group or organization.

PROFILE QUESTIONNAIRE INSTRUCTIONS: As you read each statement in the questionnaire ask yourself, "How is this true in my Life?" Be Honest! There are not right or wrong answers. If the characteristic is "never" true in your life, put a "0" in the box at the right of the statement. If the characteristic is "seldom" (less than 50% of the time) true in your life, put a "1" in the box. If the characteristic is "often" (more than 50% of the time but not always) true in your life, put a "2" in the corresponding box. If the characteristic is "always true in your life, write a "3" in the appropriate box.

SPIRITUAL GIFTS PROFILE QUESTIONNAIRE

PROFILE QUESTIONNAIRE INSTRUCTIONS:

The Spiritual Gifts Profile Questionnaire and Spiritual Gifts Inventory Sheet are intended to help you discover your spiritual gift or gifts. It is not all inclusive. Only as you begin to serve the Lord in various ways will you be certain of your gift. Most of you have been using your spiritual gift and calling it something else. Your gift will be affirmed as you use it to help build up the body of Christ.

As you read each statement in the questionnaire ask yourself, "How is this true in my Life?" Be Honest! There are not right or wrong answers.

If the characteristic is "never" true in your life, put a "0" in the box at the right of the statement. If the characteristic is "seldom" (less than 50% of the time) true in your life, put a "1" in the box. If the characteristic is "often" (more than 50% of the time but not always) true in your life, put a "2" in the corresponding box. If the characteristic is "always true in your life, write a "3" in the appropriate box.

SPIRITUAL GIFTS INVENTORY SHEET

Refer to your responses on the Spiritual Gifts Profile Questionnaire and enter the numerical value or your response to each statement next to the corresponding number below. (Disregard "row" column at the time.)

ROW						TOTAL	GIFT
A	(1) ____	(17) ____	(33) ____	(49) ____	(65) ____		
B	(2) ____	(18) ____	(34) ____	(50) ____	(66) ____		
C	(3) ____	(19) ____	(35) ____	(51) ____	(67) ____		
D	(4) ____	(20) ____	(36) ____	(52) ____	(68) ____		
E	(5) ____	(21) ____	(37) ____	(53) ____	(69) ____		
F	(6) ____	(22) ____	(38) ____	(54) ____	(70) ____		
G	(7) ____	(23) ____	(39) ____	(55) ____	(71) ____		
H	(8) ____	(24) ____	(40) ____	(56) ____	(72) ____		
I	(9) ____	(25) ____	(41) ____	(57) ____	(73) ____		
J	(10) ____	(26) ____	(42) ____	(58) ____	(74) ____		
K	(11) ____	(27) ____	(43) ____	(59) ____	(75) ____		
L	(12) ____	(28) ____	(44) ____	(60) ____	(76) ____		
M	(13) ____	(29) ____	(45) ____	(61) ____	(77) ____		
N	(14) ____	(30) ____	(46) ____	(62) ____	(78) ____		
O	(15) ____	(31) ____	(47) ____	(63) ____	(79) ____		
P	(16) ____	(32) ____	(48) ____	(64) ____	(80) ____		

When finished, add your responses (going from left to right) and place the sum in the "total" column. Then circle your top three scores. These are the spiritual gifts in which you profile strongest.

Read the "row key" below and write the gift with the corresponding letter in the row on this page with that letter in the "gift column" on the above grid.

ROW KEY

- | | | | |
|-----------------------|------------------------|------------------------|---------------------------|
| A - Helps | E - Hospitality | I - Wisdom | M - Teacher |
| B - Leadership | F - Faith | J - Prophecy | N - Serving |
| C - Giving | G - Discernment | K - Exhortation | O - Evangelism |
| D - Mercy | H - Knowledge | L - Pastor | P - Administration |

A score of 10 or higher in any gift area may indicate that you have that gift. Only serving in that area will reveal it for certain. You will find out more about your spiritual gift as you serve in those areas. Some people will have strong gift mixtures.

If you did not score a 10 or above in any area, it could be because you have not had enough experience in the various gift areas. Get more involved in your church to find the gift area which brings you joy and the Lord's blessing. This will help you determine your Spiritual gift or gifts.

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